



## Northwest Hills Community Church - Associate Pastor

Northwest Hills Community Church is looking for an Associate Pastor! This position is a full-time, salaried position that is primarily responsible for working alongside the Lead Pastor to oversee all adult ministries and discipleship. Our mission and vision is to Love Jesus, Live like Jesus and Make Him known. Come join our team as we strive to reach our vision.

Our church is committed to a ministry philosophy that is SIMPLE – our process of ministry consists of 5 steps:

1. Committing to Sundays,
2. Practicing the spiritual disciplines,
3. Joining a community group,
4. Serving on a team,
5. Living a lifestyle that is committed to making Jesus known

We believe that less is more when it comes to church activities and it's our desire that we would equip and free people up to make Jesus known in our city.

### **This person should fit the following:**

- Must have a personal, growing relationship with Jesus, and a desire to be a part of a team that has a heart to love our people and reach our city.
- Has a solid history of serving the church in a pastoral role.
- Naturally connects with multiple generations but has a heart for those over 50.
- Must have experience building teams, recruiting volunteers, and developing leaders.
- Has experience leading small group ministries.
- Demonstrates the ability to preach.
- This person should be detailed oriented as they will oversee adult assimilation.
- A true number two leader, a desire to support and come alongside the Lead Pastor.
- Must be a shepherd, fun, have strong character and love connecting with people.
- A four-year degree and seminary training are desired. A strong Biblical foundation and world-view are necessary.

### **Associate Pastor primary areas of responsibility:**

- Oversee all aspects of Community Groups (currently there are around 300 adults in CG's).
- Oversee all other groups and teams (including support groups, all adult serving teams, women's groups, men's groups, senior fellowship group).
- Help equip the church to practice the spiritual disciplines.
- Help oversee church events.
- Help oversee effective means of assimilating guests and newcomers to the church (both seekers and believers), so that they become active participants in the Northwest Hills family.

- Provide pastoral care to the congregation, including pastoral counseling, premarital counseling, weddings, funerals, and visitation of the sick, elderly and needy.
- Preaching and teaching as needed – typically around 10 times a year.

If you see yourself as a potential good fit, we would love to talk to you about joining our team!

Check out our website to learn a lot more about us - [www.nwhills.com](http://www.nwhills.com). If you think you would be a good fit for our team, please send your **resume** and a **short video** sharing **why you are interested in this position, what makes you a good fit**, and a **bit more about your ministry work experience**.

You can **send your application materials** to Lead Pastor Josh Carstensen and Carissa Larson (Director of Communication & Connection) - [josh@nwhills.com](mailto:josh@nwhills.com) and [carissa@nwhills.com](mailto:carissa@nwhills.com).

Those who seem like a good fit will receive a follow up email and phone call.